



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
[TE-II Section]

5th floor, Bharat Sanchar Bhawan, Janpath, New Delhi -1

No. 12-2/ 2009-TE-II

Dated, 07.08.2009.

To

Heads of Telecom Circles/ Chennai Telephones/
Calcutta Telephones / All Heads of Administrative Units, BSNL..

SUB: Holidays to be observed in BSNL Offices during the year 2010.

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M. No. 12/5/2009-JCA -2 dated 09.06.2009, it has been decided by the competent authority that the holidays as specified in the **Annexure -I** to this O.M. will be observed in all the BSNL Offices located at Delhi/ New Delhi during **2010**. In addition each employee will also be allowed to avail himself of any two holidays to be chosen by him/ her out of list of Restricted Holidays in **Annexure -II**.

2. BSNL Administrative Offices located outside Delhi/ New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below :

1. REPUBLIC DAY
2. INDEPENDENCE DAY
3. MAHATMA GANDHI'S BIRTHDAY
4. BUDDHA PURNIMA
5. CHRISTMAS DAY
6. DUSSEHERA (VIJAY DASHMI)
7. DIWALI (DEEPAVALI)
8. GOOD FRIDAY
9. GURU NANAK'S BIRTHDAY
10. IDU'L FITR
11. IDU'L ZUHA
12. MAHAVIR JAYANTI
13. MUHARRAM
14. PROPHET MOHAMMAD' S BIRTHDAY (ID-E-MILAD)

3.1 In addition to above 14 Compulsory holidays mentioned in Para 2, three holidays shall be decided from the list indicated below by the Circle Heads of territorial circles in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Coordination Committee in the State Capitals. The final list applicable uniformly to all BSNL Offices within the territorial jurisdiction of the concerned State shall be notified and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out

thereafter. It is also clarified that no change is permissible in regard to festivals as indicated and the dates notified herewith.

1. **An Additional Day for Dussehra**
2. **HOLI**
3. **JANAMSHTAMI (VAISHNAVI)**
4. **RAM NAVAMI**
5. **MAHA SHIVRATRI**
6. **GANESH CHATURTHI/ VINAYAK CHATURTHI**
7. **MAKAR SANKARANTI**
8. **RATH YATRA**
9. **ONAM**
10. **PONGAL**
11. **SRI PANCHAM / VASANT PACHAMI**
12. **VISHU/ VAISAKHI/ VAISAKHASDI/ BHAG BIHU/ MASHADI UGADI/
CHAITRA SAKLADI/ CHETI CHAND/ GUDI PADA 1ST NAVRATRA/
NAURAJ.**

3.2 No substitute holiday should be allowed if any of the festival holidays initially notified subsequently happen to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended to this O.M. is meant for BSNL Offices located in Delhi / New Delhi. The Heads of Territorial Circle in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Co-ordination Committee in the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over after choosing the 3 variable holidays in para 3.1 above are to be included in the list of restricted holidays.

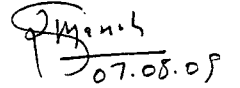
5.1 For offices in Delhi/ New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be as per notification of the Ministry of Personnel, P.G. & Pensions after ascertaining the position from the Govt. of NCT of Delhi.

5.2 For offices outside Delhi / New Delhi, the Heads of Territorial Circles are authorized to change the date of holiday, if necessary, based on the decision of the concerned State governments / union Territories in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad.

5.3 It may happen that the change of date of the above occasions has to be notified at a very short notice. In such a situation, announcement could be made through T.V./ A.I.R. / Newspaper and the Heads of Territorial Circles may take action according to such an announcement without waiting for a formal order, about the change of date.

6. During 2010, Diwali (Deepavali) falls on Friday, November 05, 2010 (Kartika 14). In certain States the practice is to celebrate the occasion a day in advance, i.e. on "Narakachaturdasi Day". In view of this there is no objection if holiday on account of Deepavali is observed on "Narakachaturdasi Day" (in place of Deepavali Day) for the Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government. However, in the year 2010, Diwali (Deepavali) and Narak Chaturdasi Day, both are falling on the same day i.e. November 5, 2010.

7. BSNL Offices which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi Birthday as compulsory holidays. The remaining holidays/ occasions may be determined by respective heads of Circle themselves for the year 2010, subject to para 3.2 above.

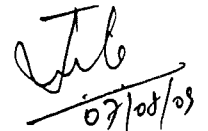

07.08.09

(S.L.MANAK)
ASSTT.GEN.MANAGER (TE-II)
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Encl: Lists of holidays.

Copy to:

1. PPS to CMD, BSNL.
2. All Directors, BSNL Board.
3. ED (FIN)/ CA/ CN.
4. All PGM/ GM. , BSNL CO.
5. CVO/CS& GM (LEGAL)
6. All DGMs/ AGMs, BSNL CO.
7. All Sections of BSNL CO.
8. Recognized Union/ Association.
9. OL Section for Hindi Translation.
10. Intranet Portal.


07/08/09

(J.K. MISHRA)
D.M.(TE-II)

ANNEXURE-ILIST OF GOVERNMENT OF INDIA HOLIDAYS DURING THE YEAR 2010 FOR
DELHI / NEW DELHI OFFICES

S.No.	Holiday	Date	1931 SAKA ERA	Day
1.	Republic Day	January 26	Magha 06	Tuesday
2.	Milad-Un-Nabi or Id-E-Milad (Birthday of Prophet Mohammad)	February 27	Phalguna 08	Saturday
3.	Holi	March 01	Phalguna 10	Monday
			1932 SAKA ERA	
4.	Ram Navami	March 24	Chaitra 03	Wednesday
5.	Mahavir Jayanti	March 28	Chaitra 07	Sunday
6.	Good Friday	April 02	Chaitra 12	Friday
7.	Buddha Purnima	May 27	Jyaistha 06	Thursday
8.	Independence Day	August 15	Sravana 24	Sunday
9.	Janamashtami (Vaisnava)	September 02	Bhadra 11	Thursday
10.	Idu'l Fitr	September 11	Bhadra 20	Saturday
11.	Mahatma Gandhi's birthday	October 02	Asvina 10	Saturday
12.	Dussehra (Vijaya Dashami)	October 17	Asvina 25	Sunday
13.	Diwali (Deepavali)	November 05	Kartika 14	Friday
14.	Idu'l Zuha (Bakrid)	November 17	Kartika 26	Wednesday
15.	Guru Nanak's birthday	November 21	Kartika 30	Sunday
16.	Muharram	December 17	Agrahayana 26	Friday
17.	Christmas Day	December 25	Pausa 04	Saturday

**LIST OF GOVERNMENT OF INDIA RESTRICTED HOLIDAYS DURING THE
YEAR 2010 FOR DELHI / NEW DELHI OFFICES.**

S.No	Holiday	Date	SAKA ERA 1931	Day
1.	New Year's Day	January 01	Pausa 11	Friday
2.	Guru Gobind Singh's birthday	January 05	Pausa 15	Tuesday
3.	Makar Sankranti	January 14	Pausa 24	Thursday
4.	Pongal (South India)	January 14	Pausa 24	Thursday
5.	Basanta Panchami /Sri Panchami	January 20	Pausa 30	Wednesday
6.	Guru Ravidas' birthday	January 30	Magha 10	Saturday
7.	Swami Dayanand Saraswati Jayanti	February 08	Magha 19	Monday
8.	Maha Shivratri	February 12	Magha 23	Friday
9.	Shivaji Jayanti	February 19	Magha 30	Friday
10.	Holika Dahan (Dol yatra)	February 28	Phalguna 09	Sunday
11.	Chaitra Sukladi/Gudi Padava/Ugadi/Cheti Chand	March 16	Phalguna 25	Tuesday
			SAKA ERA 1932	
12.	Easter (Sunday)	April 04	Chaitra 14	Sunday
13.	Vaisakhi	April 14	Chaitra 24	Wednesday
14.	Vishu	April 14	Chaitra 24	Wednesday
15.	Mesadi	April 14	Chaitra 24	Wednesday
16.	Vaisakhadi(Bengal)/ Bahag Bihu (Assam)	April 15	Chaitra 25	Thursday
17.	Guru Rabindranath's Birthday	May 09	Vaisakha 19	Sunday
18.	Hazarat Ali's Birthday	June 26	Asadha 05	Saturday
19.	Rath Yatra	July 13	Asadha 22	Tuesday
20.	Parsi New Year's day	August 19	Sravana 28	Thursday

21.	Onam	August 23	Bhadra 01	Monday
22.	Raksha Bandhan	August 24	Bhadra 02	Tuesday
23.	Jamat-Ul-Vida	September 10	Bhadra 19	Friday
24.	Ganesh Chaturthi / Vinayaka Chaturthi	September 11	Bhadra 20	Saturday
25.	(Maha Saptami) (Additional)	October 14	Asvina 22	Thursday
26.	Dussehra (Maha Ashtami) (Additional)	October 15	Asvina 23	Friday
27.	Dussehra (Maha Navmi)	October 16	Asvina 24	Saturday
28.	Maharishi Valmiki's birthday	October 22	Asvina 30	Friday
29.	Deepavali (South India)	November 05	Kartika 14	Friday
30.	Narak Chaturdasi	November 05	Kartika 14	Friday
31.	Govardhan Puja	November 06	Kartika 15	Saturday
32.	Bhai Duj	November 07	Kartika 16	Sunday
33.	Guru Teg Bahadur's Martyrdom Day	November 24	Agrahayana 03	Wednesday
34.	Christmas Eve	December 24	Pausa 03	Friday