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BHARATIYA TELECOM EMPLOYEES UNION (BSNL)

Registration No. 5123

(Affiliated to Bharatiya Mazdoor Sangh & ITEF)

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Letter no -BTEU (BSNL)/VRS/2024

Dated:- 23-12-2024

To
The Director (HR),
BSNL Board, BSNL Corporate Office,
New Delhi.

Subject: Concern regarding speculation on implementation of Phase 2 VRS in BSNL-reg

Respected Sir

The Bharatiya Telecom Employees Union (BSNL), wish to bring to your kind attention a matter of significant concern that has been causing unrest amongst the employees of BSNL.

Recently, a message is spreading widely across the country, claiming that Phase 2 of the Voluntary Retirement Scheme (VRS) is going to be implemented by BSNL and that the same has been approved by the managing committee of BSNL. A similar message was circulated a couple of months ago, which led to considerable anxiety and uncertainty among the employees. Now, the recurrence of this rumour has once again created an atmosphere of apprehension.

If there is any truth to these claims and an action plan regarding Phase 2 VRS has indeed been initiated, we strongly urge the BSNL management to act in a socially responsible manner. It is imperative to engage with all trade unions and associations to ensure that employees do not panic.

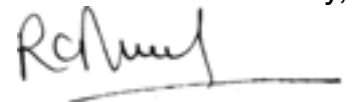
We request that any such plans be communicated well in advance to avoid unnecessary unrest amongst employees. A transparent approach in handling such sensitive issues will foster trust and ensure a harmonious working environment.

We strongly demand that BSNL management clarify whether Phase-II VRS is being implemented or not. Additionally, it is important to note that such rumours contribute to a perception among customers that BSNL is being privatized, given the ongoing reduction in the employee base over the time. This has a direct impact on the image of BSNL, a prestigious public service sector entity under the Government of India.

We trust that the BSNL management will address this matter with the urgency and sensitivity it deserves.

Thanking you.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'R. C. Pandey', is written over a horizontal line.

(R. C. PANDEY)
General Secretary