



JOIN ENMASSE!

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THE CALL OF BHARATIYA DOORSANCHAR MANCH

(Forum of Unions and Associations of BSNL/DoT/MTNL)

(AIGETOA, BTEU, BDPS, AIBSNLOBCEWA, STEWA, FNTOBFA, BTU)

Under the Aegis of Bharatiya Mazdoor Sangh)

OUR DEMANDS

- **Expeditious and smooth rollout of BSNL's full-fledged 4G and 5G services under Atma Nirbhar Bharat, using Swadeshi technology to arrest the growing dis-satisfaction of its customers.**
- **White paper on revival progress, and accountability on how the taxpayer-funded revival packages have been utilised vis-à-vis the investment made and its associated outcome.**
- **Posting of regular CMD, CGMs, and BA Heads to ensure stability and governance in BSNL.**
- **White paper on the assets of BSNL which have been taken by DoT after 01.10.2000 without providing adequate compensation to BSNL. Either provide adequate compensation to BSNL under land monetisation scheme at market rates else transfer the ownership back to BSNL as envisaged in the terms and conditions formulated while incorporating BSNL.**
- **Implement the recommendations of Committee of Public undertakings (COPU) in its 6th Report for BSNL dated 18th December 2024 submitted to the 18th Lok Sabha.**
- **"One Company - One Policy" for all Employee in BSNL as envisaged in COPU's 6th Report for BSNL. The disparity in the Pay, Perks & allowances and Promotional avenues of those on deputation and those Recruited/absorbed in BSNL must be removed and equal rights must be given to all.**
- **Implementation of 3rd PRC in BSNL for executives by waiving of the affordability clause in view of the BSNL's status as strategic PSU and its involvement in the "Make in India" initiative for development of Swadeshi 4G/5G Technology. Finalization of Wage negotiation for non-executives.**
- **Immediate implementation of Residual issues of 2nd PRC viz E2 standard pay scales JTO/JAO equivalent as recommended by BSNL Board, full 30% SAB contribution, resolution of Pay loss issues to restore employee morale and parity. Implementation of E1 instead of NE-12 scale for the non-executives at par with MTNL. Fixing the appropriate JE pay scale and Review of NEPP.**
- **Delinking of Pension Revision with Profitability of BSNL. Pension Revision of BSNL/MTNL Pensioners at par with Central Government Pensioners and implementation of Hon'ble PBCAT judgement.**
- **Give one time option to be covered under the CCS (Pension) rules 1972 for the executives and non-executives whose recruitment process was initiated / notified by DoT before formation of BSNL**
- **Ensure smooth career progression for all eligible executives and non-executives. Respect policy transparency and ensure dignity in service matters.**
- **Intervention at highest level with EPFO authorities to ensure that the EPF higher pension options of BSNL Executives are accepted.**
- **Provide adequate Indoor and Outdoor Medical Coverage.**
- **Ensure that BSNL is treated as a strategic asset, not a burden — and protect its Swadeshi identity.**

PROTEST ACTIONS AND SCHEDULE

2nd June 25 to 7th June 25 - Signature Campaign

9th June 25 to 13th June 25 - Submission of Memorandums

9th June 25 to 13th June 25 - Wearing of Black Badges

16th June onwards - Quitting of all official WhatsApp Groups/Telegram till the resolution of issues.

16th June 25, 17th June 25, 18th June 25 : X (Twitter Campaign) highlighting the issues of BSNL and Employees.

19th June 2025: Lunch Hour Demonstration at CHQ/Circle/District Headquarters.

20th June 2025 : Media & Press Conference at CHQ/Circle/District Levels

21st June 25 to 24th June 25 : Submission of Memorandum to Hon'ble Governors of the State, Hon'ble MPs of the Area, Hon'ble Ministers and District Collectors of the Area by the respective CSs & DSs.

25th June 2025: Formation of Human Chain at BSNL CO and Circle Headquarters by the employees of BSNL.

30th June 2025: Full Day Dharna at CHQ/Circle/District Head Quarters.

1st July to 3rd July 25: Social Media Campaign

7th July 2025 - One day Mass Leave by all Employees.

9th July 25 to 11th July 25: Relay Hunger Fast at BSNL CO, Circle and District Headquarters

15th July 25 to 17th July 25: Three Days Dharma at Corporate Office by all Employees