



Bharatiya Doorsanchar Manch

(भारतीय दूरसंचार मंच)

(AIGETOA, BTEU, BDPS, AIBSNLOBCEWA, STEWA, FNTOBFA, BTU)

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BDM/2025-26/18

Dated 21.07.2025

To,
Smt Anita Johri
PGM (SR),
BSNL CO, New Delhi.

Sub: Stopping the Further Organisational Action Programs by Bharatiya Door Sanchar Manch (BDM) - Regarding.

Ref: 1] BDM/2025-26/17 dated 29th June 2025.

Respected Madam,

This is in reference to our earlier letter (Ref: 1) whereby the Bharatiya Doorsanchar Manch had notified the revised schedule of Organisational action programs.

On 17th July 2025, a delegation of Bharatiya Mazdoor Sangh consisting of General Secretary BMS, All India Secretary BMS, General Secretary AIGETOA BSNL, AIGETOA President, GS BTEU BSNL and GS MTNLMS met Hon'ble MoC Shri Jyotiraditya M Scindia Ji. A detailed discussions on the issues pertaining to BSNL, MTNL and its employees was held.

The Hon'ble MoC has gone through all the agenda points submitted and has given positive assurance with respect to the points raised in the agenda including that of BSNL viability and the long pending HR issues. Hon'ble Minister has also assured for a tri-partite meeting between DoT, BSNL and AIGETOA & BTEU BSNL (BMS Affiliates). In view of the meeting of the BMS delegation with Hon'ble MoC and the assurances thereof, the Bharatiya Doorsanchar Manch has decided to stop the ongoing action programs as stated hereinafter.

Subsequent to the various meetings with Management at various levels wherein a firm action on the charter of demands has been assured and it was also informed that HR team has submitted the status report and the way forward on the agenda items discussed across various meetings. We remain receptive to the action of the management with respect to the submission of the committee's recommendation for extension of 30% Superannuation Benefits including PRMB, Death Relief Fund and taking up of the matter with DoT with respect to extension of 3rd PRC and the Standard Pay Scales of E2 for JTO/JAO/Equivalent grades and E3 for SDE/AO/Equivalent Scales. We also welcome the decision of the submission of Wage Negotiation Committee Report expeditiously in next few days. We further hope that the revised committee constituted for the Pay Loss shall submit its report in the stipulated time.

Reference is also invited to the discussions with Personnel section on the issue of promotions of all eligible executives across various streams and grades wherein detailed discussion was held with AIGETOA and this association has submitted its suggestions with respect to achieving the all-eligible promotions. We look forward to a conclusive discussion on the issue in this week on the proposal of increasing the promotional posts or putting up a criterion of maximum residency limit in the grade. Further, we believe that the committee constituted for the purpose of resolving the seniority dispute of List 12 & 13 shall submit its report within next few days as assured. Similarly, the issue of JE Period Pay Loss and the determination of the revised pay scales of JEs as per the submission of BDM shall be given due consideration and the same shall be incorporated in the final recommendations of wage negotiation committee as per the information given.

We understand that enhancement of Transport Allowance and revision of TA/DA are finalized and await go-head from the competent authority. We also look forward to the removal of freeze on the DA rates w.e.f 01.04.2020 for outdoor medical reimbursement.

We also look forward to the final orders on the implementation of Sabbatical leave policy proposal which has been processed by HR group as informed. We extend our thanks for considering the doing away of the asset ambassador proposal from Mandatory to Voluntary. We also look forward for the consideration of our inputs as suggested in the meeting with Director (HR) and PGM (Admin) with respect to the attendance portal. There are certain pressing worries and apprehensions which must be given due consideration especially considering the security aspect of confidential data pertaining to the employees. We shall be submitting the formal input and suggestions in this regard and request for the considering the inputs in the best interest of BSNL as well as the operational efficiency of the organization.

We sincerely hope that all the above issues shall be resolved by management in a time-bound manner as per the assurances given vide various letters/appeals made to the Bharatiya Doorsanchar Manch preferably within one to one and half months as the detailed discussions/deliberations has already reached the conclusive stage.

We further request for consideration of the genuine retention/cancellation/modification requests in reference to the various transfer orders issued and request to kindly intervene on directing the concerned section for an unbiased treatment of the requests. We further request for consideration of pending OTP requests including that of hard tenure completion requests. The OTP window for July 2025 as per existing policy may also be opened.

In view of the facts stated above, we are hereby stopping the future Organisational activities with a firm and sincere hope that management will reciprocate with firm actions on the commitment made to the BDM in a time-bound manner preferably within one to one and half months as the conclusive deliberations on the issues has already been made.

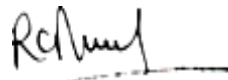
The team of Bharatiya Doorsanchar Manch remains committed to the growth and development of our beloved organization and assures its firm co-operation in the endeavors taken for the betterment of the organization. At the same time, we sincerely believe that management will uphold its commitments and assurances made and will not let us to enter into the zone of organisational action programs again.

With Warm Regards,



(Chairman)

**General Secretary AIGETOA
8373967633**



(Convener)

**General Secretary BTEU BSNL
9415000770**

Copy to :

1. **The Hon'ble Minister of Communication, Sanchar Bhavan, New Delhi for kind information please.**
2. **The Hon'ble Minister of State for Communication, Sanchar Bhavan, New Delhi for kind information please.**
3. **The Secretary, Department of Telecom, Sanchar Bhavan, New Delhi for kind information please.**
4. **The Chief Labor Commissioner (Central), Shramev Jayate Bhawan, Dwarka, New Delhi for kind information please.**
5. **The Chairman cum Managing Director BSNL New Delhi, for kind information please.**
6. **The General Secretary, Bharatiya Mazdoor Sangh, New Delhi for kind information please.**
7. **The Organizing Secretary, Bharatiya Mazdoor Sangh, New Delhi for kind information please.**
8. **Shri Ram Nath Ganeshe Ji, All India Secretary & Telecom Prabhari, BMS, New Delhi kind information please.**
9. **The Director (HR), BSNL Board, BSNL Corporate Office, New Delhi for kind information please.**
10. **All the other Directors of BSNL Board for kind information please.**