



BHARATIYA TELECOM EMPLOYEES UNION (BSNL)

Registration No. 5123

(Affiliated to Bharatiya Mazdoor Sangh & ITEF)

CHQ - CH - 10, Chummary, Atul Grove Road, Janpath, New Delhi - 110001

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No : BTEU(BSNL)/JE Pay Scale/2025

Dated: 13/10/2025

To
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
Corporate Office, Bharat Sanchar Bhavan, Janpath,
New Delhi – 110001.

Respected Sir,

Sub: Representation regarding the pay scale and career progression of JE(T) cadre –
Request for consideration and justice – Reg.

Ref- SANATTA Ir dtd 11-10-2025

We would like to bring to your kind notice the concerns of the Junior Engineer (Telecom) cadre, which plays a vital role in the field operations of BSNL.

In the recently concluded 3rd Wage Revision Agreement, the entry-level pay scale of the JE(T) cadre (recruited with B.Tech qualification) has been fixed in NE-9 pay scale: ₹31,000–63,000, whereas the present pay scale is ₹13,600–25,420. It is pertinent to mention that the same cadre officials working in the Department of Telecommunications (DoT), which is our parent department, are drawing a pay scale at ₹35,400- 1,12,400 as per the 7th CPC, w.e.f. 01-01-2016. (as per the directions of the Hon'ble Supreme Court equal work – equal pay) is disappeared here.

At this present juncture, where the telecom sector is facing intense competition, the JE(T) cadre is continuously discharging highly technical and responsible duties, working on par with JTOs, and significantly contributing to the sustenance and growth of BSNL. Unfortunately, this cadre has been completely overlooked in the 3rd wage revision, causing deep dissatisfaction among the affected employees.

Therefore, we earnestly request the BSNL Management to kindly uplift the JE(T) cadre and render justice by considering the following suggestions:

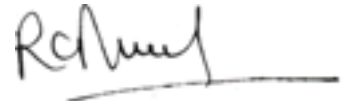
1. Conduct a one-time qualifying examination for BSNL direct-recruited JE(T) officials for promotion to the next higher JTO cadre.
2. Conduct a one-time screening test for DoT-absorbed JE(T) officials for promotion to the JTO cadre.

3. Grant a special Technical Allowance to the JE(T) cadre till the implementation of the forthcoming wage revision, in recognition of their technical expertise and field contribution to address this burning pay scale issue.

We trust that the management will appreciate the genuine hardship faced by this cadre and take a sympathetic and just view to redress the issue at the earliest and also request you to provide a space for meeting with BTEU along with SNATTA delegates to submit their views.

Thanking you,

Yours faithfully

A handwritten signature in black ink, appearing to read 'R C Pandey', with a horizontal line drawn underneath it.

(R C PANDEY)
General Secretary