



Bharatiya Doorsanchar Manch

(भारतीय दूरसंचार मंच)

(AIGETOA, BTEU, BDPS, AIBSNLOBCEWA, STEWA, FNTOBFA, BTU)

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BDM/2026-27/1

Dated 06.04.2026

To,

Shri Jyotiraditya M. Scindia Ji,
Hon'ble Minister of Communications & DoNER,
Government of India, Sanchar Bhawan,
20, Ashoka Road New Delhi.

Subject : Urgent request for posting of a regular CMD in BSNL to ensure the desired results for the Government's revival roadmap for BSNL - Regarding.

Respected Sir,

Reference is invited to the various initiatives undertaken by the Government for the revival of BSNL. We sincerely acknowledge and appreciate the continued support extended by the Government of India through a series of revival packages amounting to an unprecedented ₹3.22 lakh crore. **It is indeed pride for all of us that India, today stands among the select group of nations possessing its own indigenous 4G telecom stack.**

However, it is a matter of serious concern that despite such substantial policy support and capital infusion, BSNL still continues to struggle in achieving sustained profitability and in delivering the seamless services to its customers. The persistent issues pertaining to BSNL is impacting the customer experience, resulting in a consistent drop in revenue from operations and churnout of subscribers from BSNL network. The recent TRAI report for the February 2026 Month may be referred to wherein BSNL and MTNL are the only operators to loose subscriber base while all other Telcos gained subscribers. Added to the loss of subscribers, BSNL is also fairing poorly in terms of the active subscriber base with the VLR (Visitor Location Register) subscriber base being only 57.34% of the total subscriber base of 92.93 million subscribers i.e a poor 53.29 million subscribers which is much lesser than their private counter parts viz Jio-484.87 millions, Bharti - 469.26 millions, Vodafone - 169.09 millions.

While the reasons for this situation may be multifaceted and is a subject matter of examination, one of the critical concerns remains the prolonged absence of a regularly appointed Chairman and Managing Director (CMD) in BSNL. Absence of a regular CMD at top is definitely impacting strategic decision-making and operational efficiency, thereby impeding the organization's journey towards revival and profitability.

For the past 21 months (since July 2024), the CMD position for BSNL has been held on additional charge basis only, with successive short-term extensions. Shri Ravi A Robert Ravi, was first given additional charge of CMD BSNL in July 2024, following denial of further extension to the previous CMD Shri P K Purwar. Since then, his tenure on additional charge has been extended multiple times through short-term and then longer-term orders approved by the Appointments Committee of the Cabinet. which includes as below:

S.No	Period	Duration of Extension
1	6 Months	July 15, 2024 - January 14, 2025
2	6 Months	January 15, 2025 - July 14, 2025
3	3 Months	July 15, 2025 - October 14, 2025
4	3 Months	October 15, 2025 - January 14, 2026
5	3 Months	January 15, 2026 - April 14, 2026

All the above orders clearly state that the arrangement is "till appointment of regular incumbent or until further orders."

In parallel, the Public Enterprises Selection Board (PESB) conducted interviews for the post of CMD BSNL on 27.03.2025 but did not recommend any of the ten candidates interviewed, concluding that **none were found suitable** and advised the administrative ministry to take an appropriate course, including a Search-cum-Selection Committee route or any other mechanism with approval of the competent authority. **As things stand today, BSNL still continues without a duly selected full-time CMD even though it is in the midst of critical phases of 4G/5G rollout, ongoing revival packages, and intense market competition.**

This prolonged ad-hoc arrangement has serious implications at the ground level. It creates ambiguity in long-term vision and accountability, weakens the institution of Board-level leadership, and sends an adverse signal to employees as well as the market. The employees at large expect a stable, duly selected CMD with clear tenure and mandate to steer BSNL's revival, HR reforms, and technological upgradation in a time-bound manner.

In view of the above, following is submitted for kind consideration of DoT and ACC:

1. The process for selection and appointment of a regular CMD for BSNL may be completed urgently either by using PESB or Search-cum-Selection Committee method as already advised by PESB.
2. The selected CMD must be given a reasonably long and stable tenure so that medium- and long-term strategic decisions on network rollout, HR and finances can be taken without the uncertainty of short ad-hoc extensions.
3. The roadmap and expected timelines for regular CMD selection may be communicated to the stakeholders, including the employee unions and associations of BSNL, so that speculation and uncertainty at the field level can be minimized.

We respectfully submit that BSNL, as a strategic telecom PSU carrying the responsibilities of the national telecom objectives, can not afford prolonged leadership on temporary additional charge. A regular, full-time CMD with an unambiguous mandate is essential for continued growth story of BSNL, secure employees' futures, and to ensure the desired results for the Government's revival roadmap for BSNL.

We therefore request your personal intervention to ensure that the process for posting a regular CMD BSNL is expedited and concluded at the earliest.

With Warm Regards,



Ravi Shil Verma
(Chairman)
General Secretary, AIGETOA
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R C Pandey
(Convener)
General Secretary BTEU BSNL
9415000770

Copy to:

1. **Dr. Pemmasani Chandra Sekhar Ji**, Hon'ble Minister of State for Communication, Sanchar Bhavan, New Delhi.
2. **Dr. P K Mishra**, Principal Secretary to Hon'ble Prime Minister of India, Seva Tirth, Raisina Hills, New Delhi,.
3. **Smt. Mallika Srinivasan**, Chairperson, Public Enterprises Selection Board Public Enterprise Bhawan, CGO Complex, New Delhi.
4. **Shri Amit Agrawal**, Secretary, Department of Telecom, Sanchar Bhavan, New Delhi.
5. **Shri Surendra Kumar Pandey Ji**, General Secretary, Bharatiya Mazdoor Sangh (BMS), Dattopant Thengadi Bhawan, New Delhi.
6. **Shri Ashok Kumar Ji**, All India **Secretary** & Telecom Prabhari BMS, Dattopant Thengadi Bhawan, New Delhi.