



# भारतीय मजदूर संघ

## Bharatiya Mazdoor Sangh

### Central Office:

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BMS/C-22 /147/ 2026

Dated 29/04/2026

To,  
Shri Jyotiraditya M. Scindia Ji,  
Hon'ble Minister of Communications & DoNER,  
Government of India, Sanchar Bhawan,  
20, Ashoka Road New Delhi.

**Subject: Non-implementation of IDA Increase for BSNL/MTNL employees and Pensioners despite DPE Order dated 24.04.2026 – regarding**

Respected Sir,

On behalf of Bharatiya Mazdoor Sangh, we would like to seek your kind intervention in expeditious implementation of the IDA increase for BSNL/MTNL employees/pensioners which is pending for long. DPE has forwarded the IDA increase order dated 27.02.2026 to DoT directing for updating of the pay revision status on the PE Portal by PSUs which was subsequently done by BSNL/MTNL and information was duly furnished to DPE and DoT.

However, instead of issuing the orders for implementation of IDA increase in BSNL/MTNL, DoT has directed BSNL vide letter dated 61-1/2026-SU dated 29.04.2026 to place the matter before BSNL Board to ascertain that BSNL can meet the expenditure from its internal accruals. DoT has sought the recommendation from BSNL Board for endorsing the IDA increase implementation orders which is not in line with the established norms on the subject. Subsequently DPE has issued its order dated 24.04.2026 wherein all previous conditions of the letter dated 27.02.2026 has been withdrawn.

It will be pertinent to mention that IDA is a formula-based neutralization of inflation linked to the Consumer Price Index. It is not a discretionary financial package, not a grant requiring fresh affordability studies, and not a matter for subjective scrutiny each quarter. To convert a statutory wage adjustment into a Boardroom discussion on affordability is an avoidable humiliation of the hard work of the BSNL/MTNL employees and pensioners. The implementation is already delayed and the subsequent directions will delay this further resulting into huge demotivation and hardships for the dedicated workforce of BSNL/MTNL and its pensioners.

The Board of BSNL/MTNL is not expected to decide whether inflation exists, whether prices have risen, or whether employees deserve compensation against erosion of wages. Those matters stand already determined under the notified IDA formula. "If such logic is accepted, every future IDA revision can be stalled indefinitely under the excuse of "financial implications." This would destroy the very purpose of the IDA system and will undermine the DPE notifications."

-// 2 //-

Further, Pensioners retired from BSNL/MTNL draw their pension from the Government of India and not from BSNL/MTNL. As such the direction of DoT to BSNL board to decide on IDA payment of pensioners is also not in line with the defined norms.

We therefore request your kind intervention in directing the DoT for the following immediate corrective steps:

1. Immediate directions to DoT for not linking the IDA revision of BSNL/MTNL employees/pensioners with affordability of the IDA increase and to direct the BSNL Board to comply for the same in manner that the increase in IDA along with arrears are included in the May 2026 Month's Salary.
2. Endorsement and implementation of the DPE order dated 24.04.2026 and extend IDA increase w.e.f. 01/01/2026 without delay or conditions.
3. Instructions to BSNL/MTNL management to release arrears and revised payment forthwith.
4. Assurance that future IDA revisions will not be subjected to such arbitrary reconsideration.

We urge your good-self to intervene in undoing this misstep immediately and restore confidence among the workforce.

With regards,

  
(Surendra Kumar Pandey)  
General Secretary